# Job Description

**Job Title:** Vice President, Movement Leadership  
**Reports To:** Dean of Auburn Seminary  
**Status:** Full-Time, Exempt, Salaried  
**Start Date:** February 1, 2017

Auburn Seminary is an institute for religious leadership that faces the challenges of our fragmented, complex, and violent time. We envision religion as a catalyst and resource for a new world -- one in which difference is celebrated, abundance is shared, and people are hopeful, working for a future that is better than today.

Auburn equips bold and resilient leaders -- religious and secular, women and men, adults and teens -- with the tools and resources they need for our multifaith world. We provide them with education, research, support, and media savvy, so that can bridge religious divides, build community, pursue justice, and heal the world. Learn more at [AuburnSeminary.org](http://AuburnSeminary.org).

**Auburn’s Program Team**

The role of Auburn’s Program Team is to research, develop and deliver educational experiences that equip leaders engaged in faith-rooted justice work. The primary audiences for Auburn programs are staff and clergy at congregations, denominations, nonprofits, and community organizing organizations who are engaged in faith-rooted social justice and movement work. The other two teams at Auburn are the Growth Team (Fundraising and Communications) and the Operations Team (Finance, Technology, Human Resources and Space).

**Role of the Vice President for Movement Leadership**

The Vice President for Movement Leadership is a new position on the program team at Auburn and reports to the Dean. The primary roles of the Vice President are to build and strengthen relationships with faith-rooted leaders from key sectors of the multifaith movement for justice and to direct the Auburn Senior Fellows program.

To effectively support and equip leaders of faith and moral courage who are engaging in justice work, Auburn needs to maintain relationships and networks with leaders across movements. The Vice President for Movement Leadership will develop and strengthen these relationships (in partnership with other Auburn colleagues) and by showing up at key gatherings, identifying sectors of movements Auburn is unknown in and proactively building relationships. The feedback and learning from these relationships will then shape Auburn’s program offerings (both leadership education and research).

The Auburn Senior Fellows program, launched in 2014, has become an important community of faith leaders with the potential to catalyze movements. The program currently has 18 Senior Fellows and will likely grow to 22 Senior Fellows in 2017. The Vice President for Movement Leadership will take over the management of, and guide the future vision for, this program as well as directing it. Major aspects of running the program include overseeing the selection process for new Senior Fellows, maintaining close relationships with each Senior Fellow, managing the individual leadership support for each Fellow, sparking and supporting collaboration between Fellows, and leading the development of two Senior Fellow retreats a year (three nights each).

In addition to leading the Auburn Senior Fellows program and maintaining relationships with leaders in the multifaith movement, the Vice President for Movement Leadership will:
• Engage in fundraising: work in partnership with the Dean and the Growth Team to engage in active fundraising for the Senior Fellows program and for other programs that support movement leadership
• Shape the strategy of Auburn’s programs: as a key member of the Program Team, bring critical insight from the field to help shape the program strategy
• Serve as a co-strategist with colleagues on the Growth Team and with the President’s office as Auburn decides where, when, and how to show up as an institution in movement spaces
• Identify leaders and institutions who may be interested in Auburn’s programs: find leaders and institutions who are in need of leadership equipping, convening, consulting, or research that Auburn can offer
• Mentor leaders of faith and moral courage on a limited basis

Qualifications for the Vice President of Movement Leadership:
• Personal hands-on experience as a faith-rooted justice leader in organizing or advocacy contexts
• Significant experience developing relationships and networks among faith-rooted justice leaders from various movements
• Sophisticated and strategic understanding of the ways social change can happen and the role of leaders of faith and moral courage in social change work, while being reflective and curious about how the way change happens in dynamic spaces
• Understanding of national and DC-based advocacy politics
• Deep personal commitment to the education, support, and equipping of leaders, from grassroots to elite leadership
• Capacity for working effectively in a team-based culture

TO APPLY:
Please email your thoughtful cover letter and resume to the attention of Justus Baird, Auburn’s Dean, at work@auburnseminary.org. Include the job title in the subject line. We will only be contacting those candidates whose skills and experience are most applicable to the position. No phone calls, please.